

# Women in Factories China Program



Women make up a majority of China's manufacturing sector, and businesses that invest in women's skills, capacity, and empowerment will be better equipped to succeed.

## OUR MISSION

The Women in Factories China program seeks to empower women and the factories where they work as agents of sustainable change.

## Our Accomplishments

- As of August 2016, 51 factories have been recruited in China coastal as well as mid-east regions.
- 95,809 workers have completed foundational training—56,511 of them women.

According to initial assessments:

- 70% of employees say that foundational trainings helped them better adapt to factory work.
- 72% of employees said the skills learned in the foundational trainings helped them better solve problems in their personal lives and at work.
- 80% of factory trainers said their self-confidence and communication skills improved.

## Why Join?

- Invest in women workers and provide opportunities for them to express their potential and grow their careers
- Improve retention and productivity by equipping women workers with the knowledge, tools, and confidence they need to succeed in the workplace and at home
- Build the capacity of human resources departments in factories to maintain an internal pipeline of high-potential women workers

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## Our Insights



### REPORT

#### Women in Factories China: Creating Good Jobs and Building an Inclusive Economy

The Women in Factories China program has trained more than 22,000 workers on work and and life skills. Testimonials from participants highlight how the program has affected their lives. [Read more](#) →



### BLOG

#### Stories from the Factory Floor: The Women in Factories China Program

Over the past 18 months, BSR and the Walmart Foundation have partnered to deliver more than 330,500 hours of workplace training to more than 22,000 workers across 36 factories through the Women in Factories China program. But statistics only tell one side of the story.

[Read more](#) →

## Contact

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## For More Information

[www.bsr.org/wif](http://www.bsr.org/wif)