

A well-designed, thoughtfully implemented sustainability strategy can help your company maximize value, minimize financial risk, and improve resilience, while at the same time addressing the ethical imperative to

avoid harm to people and the environment. From setting the initial direction of your sustainability strategy, designing and positioning it to align with your company's strategic focus, to creating a roadmap for seamless implementation, BSR offers a full suite of support services to help you achieve your goals.  BSR'S SUSTAINABILITY STRATEGY PROCESS MODULES	
PHASES	MODULES
Orient to the Future	<ul> <li>Assess the current and future operating context, macro trends, and emerging issues that will shape the sustainability strategy, including the business strategy and management approach, peer landscape, and relevant standards and frameworks*</li> </ul>
	<ul> <li>Set future vision for the strategy by engaging and aligning diverse stakeholders and identifying opportunities for transformative change</li> </ul>
Design Strategy	<ul> <li>Identify and prioritize strategic focus areas based on business strategy, stakeholder expectations, and planetary and social impacts. Identify tradeoffs, tensions, and interconnected issues</li> <li>Design strategy framework for key pillars of the sustainability strategy, reflecting its vision and how it supports the business strategy</li> </ul>
Position Strategy	Conduct benchmarking on key issues that inform ambition levels
•	<ul> <li>Determine ambition levels, areas of strategic focus, and target audiences</li> </ul>
Create Roadmap	<ul> <li>Establish goals and targets, identify key activities and milestones, and KPIs to measure success</li> <li>Design governance structures and recommend the assignment of resources and responsibilities</li> </ul>
Implement	<ul> <li>Train internal stakeholders and/or board members; support internal engagement and communications; engage critical external stakeholders and support with partnership development; develop tracking tools to evaluate performance</li> </ul>

Understand stakeholder expectations and

validate/test with key business functions Enhance resilience by applying strategic foresight and stress testing strategy against

plausible future scenarios **Conduct strategy review** 

Test and Review

## **CUSTOMIZE YOUR STRATEGY SUPPORT**

While almost all strategy work begins with an assessment of the current and future operating context, there are a range of entry points and approaches to designing a sustainability strategy process. BSR is pleased to tailor our services by pairing any of the modules to meet your company's unique strategy needs.

#### SAMPLE PACKAGES INCLUDE



## STANDARD STRATEGY APPROACH

- Assess the current and future operating context
- Identify and prioritize strategic focus
- Design strategy framework
- Conduct benchmarking
- Determine ambition levels
- Establish goals and targets, identify key activities and milestones, and KPIs



## **GOAL REFRESH**

- Assess the current and future operating context
- Determine ambition levels
- Establish goals and targets, identify key activities and milestones, and KPIs



# **FORESIGHT AND STRATEGY REVIEW**

- Enhance resilience by applying strategic foresight
- Conduct strategy review

## **CONTACT US**