

Companies undertake stakeholder engagement to build trusted relationships that are mutually beneficial, manage risks and impacts, gain insights to improve decision-making, enhance their reputation, and meet legal and regulatory requirements. Stakeholders include all those who affect or are affected by a company's operations, activities, products, or services, including employees, local communities, suppliers, customers, and investors.

BSR's 5-Step Approach to Stakeholder Engagement helps companies understand the needs, priorities, and concerns of their stakeholders, and develop fit-for-purpose engagement activities.

ဝိဝ္ဝ STEPS	HOW BSR CAN HELP	
1 Set vision for engagement strategy	 Develop a stakeholder engagement policy and guidelines Establish an external stakeholder advisory council that provides expertise and strategic advice 	
2 Map stakeholders	 Identify and prioritize stakeholders to engage using BSR's Stakeholder Mapping Tool 	
3 Prepare the approach	 Determine engagement approach by stakeholder type (monitor, inform, consult, partner) Develop an engagement plan and tools (trackers, interview guides, agendas, etc.) 	-
4 Conduct the engagement	Facilitate stakeholder engagementTrain internal teams to conduct engagement	
5 Develop an action plan	 Plan for ongoing stakeholder engagement and ensure that stakeholder feedback is incorporated into business decision-making 	(



