

Advancing a Just Transition: How BSR Can Help

A just transition is essential to respect the rights of workers and communities, manage business risk and uncertainty, and ensure the shift to a net-zero economy is inclusive and equitable. By proactively supporting this transition, companies can strengthen their resilience, build trust, and align their climate and nature strategies with broader social and human rights goals.



BSR SUPPORTS OUR MEMBERS TO

- 1 Understand the just transition** and how it relates to your business and sector.
- 2 Conduct due diligence** to identify and address impacts to people and foster inclusive business practices.
- 3 Align and equip teams across departments** to embed just transition, people-centered approaches, and human rights into climate strategies and transition plans.
- 4 Design customized just transition statements and action plans** that align with stakeholder expectations, benchmarking criteria, and company ambition.
- 5 Develop robust governance structures, targets and KPIs** that embed just transition across the business.
- 6 Connect and learn from peers** as corporate just transition approaches are rapidly evolving.



OUR SERVICE OFFERINGS



Capacity Building and Awareness

- Executive and cross-functional workshops and trainings to build an understanding of the just transition and its connection to the business, risks and opportunities.
- Trainings to support just transition integration and implementation.



Identifying and Managing Impacts, Risks and Opportunities

- Human rights, climate and just transition impact assessments.
- Just transition maturity assessments against comprehensive criteria and benchmarking against peers and industry leaders.
- Stakeholder engagement (internal and external) and local landscape assessments to identify risks, opportunities, and expectations.



Strategy, Governance and Implementation

- Position statements on just transition.
- Workshop facilitation to set ambition levels and prioritize just transition issues.
- Integration of just transition into the company's sustainability strategy, climate transition plans and strategies.
- Just transition roadmaps with timelines and action

CONTACT US

For more information on BSR's approach to supporting companies on just transition and to discuss what's right for your organization, please reach out to us at: [✉ hello@bsr.org](mailto:hello@bsr.org)