

Fostering Business Respect for Human Rights

STEPS

1 Commit to respecting human rights and embed in governance



SAMPLE WAYS THAT BSR CAN HELP

Policy and Governance

- Assess, draft and/or review corporate human rights policies, including modern slavery statements
- Conduct trainings and briefings on human rights issues and governance



2 Identify and assess actual or potential adverse human rights impacts

Human Rights Assessment

- Assess company, country, site-level, business model, and product and services impacts, including in conflict-affected and high-risk contexts
- Design and facilitate engagement with affected stakeholders (e.g., workers, community members, Indigenous people, etc.)



3 Integrate findings from impact assessments across relevant company processes

Implementation

- Develop human rights strategies and action plans and support implementation
- Provide engagement opportunities, including the Human Rights Working Group



4 Track effectiveness of your measures

Monitoring

- Develop systems and robust indicators to track effectiveness of company measures
- Assess implementation of action plans



5 Report and disclose human rights impacts and company efforts

Disclosure

- Advise on human rights disclosure and reporting, aligned with reporting standards and frameworks
- Benchmark company disclosure efforts and human rights performance



6 Ensure effective grievance mechanisms and remedy

Grievance and Remedy

- Assess and strengthen grievance mechanisms and access to remedy



CONTACT US

To learn more about how BSR can help your company navigate the increasingly complex human rights landscape, prepare to comply with emerging legislation, and partner across value chains to collaboratively manage human rights issues, email us.



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