
How Financial Institutions Can Manage Human Rights Impacts in an Uncertain U.S. Landscape

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AGENDA

1. Welcome Remarks

- Laura Gitman, Chief Impact Officer, BSR

2. Introduction & Principles-Based Approach

- Paloma Munoz-Quick, Director, BSR

3. Panel Discussion

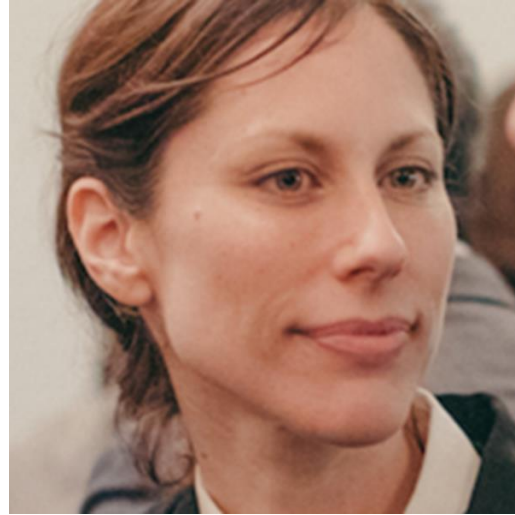
- Maura Keaney, Senior Vice President & Director of Client Engagement, Amalgamated Bank
- Susan Morgan, Former Executive Director, Global Network Initiative
- Q&A

Speakers



Laura Gitman

Chief Impact Officer, BSR



Paloma Munoz-Quick

*Director, Human Rights Standards,
BSR*



Maura Keaney

*Senior Vice President
Director of Climate Engagement
Amalgamated*



Susan Morgan

Senior Advisor, CGRE Project

Dilemmas for Rights-Respecting Finance

Rollbacks of Legal Protections

- Access to Reproductive Health:
- Supreme Court decision in Dobbs v. Jackson Women's Health Organization
- State legislations e.g., Georgia, Texas, South Carolina
- Non-discrimination against the LGBTQ+ Community:
- Supreme Court decision in 303 Creative LLC v. Elenis
- State legislation e.g., Alabama, Florida

Material Risks

- Customers: Increasingly likely to report that companies have a responsibility to address and take stands on social and political issues
- Employees: Increasingly challenging management and demanding corporate action on wider societal and human rights issues
- Shareholders: Calling for disclosure on data collection practices; and demanding companies pay attention to social issues.
- Regulation: Policymakers in other regions translating human rights expectations into law (e.g., CSDDD, CSRD), while domestic policymakers take punitive measures against companies who support employees or customers on these issues.

Connection between Financial Institutions and Impacts on People

Financial Products & Services

- Collection and Use of Sensitive Personal Data
- Law Enforcement Requests for Data
- Provision of Services to Diverse Groups

Employment

- Provision of Benefits
- Healthcare Coverage
- Human Resource Policies
- Workplace Discrimination and Harassment

Public Affairs & Lobbying

- Political Spending
- Lobbying

Human Rights Impacted

International Human Rights Framework

- The Universal Declaration of Human Rights
- The International Covenant on Civil and Political Rights
- The International Covenant on Economic, Social, and Cultural Rights
- The Convention on the Elimination of All Forms of Discrimination against Women
- The ILO Declaration on Fundamental Principles and Rights at Work

Salient Human Rights Issues

- Access to Reproductive Health:
- Right to enjoy the highest attainable standard of physical and mental health
- Right to life
- Right to Privacy
- Non-discrimination against the LGBTQ+ Community:
- Equality before the law and non-discrimination
- Right to enjoy just and favorable conditions of work
- Right to Privacy

Closing Remarks

To learn more about BSR's work in this area, please contact:

Ife Ogunleye,

Manager, Technology and Human Rights

iogunleye@bsr.org

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