



**Webinar**

# Climate Transition Plan, Nature Transition Plan or both?

**July 9, 2025**

04:00 PM – 05:00 PM CEST

10:00 AM – 11:00 AM EDT

07:00 AM – 08:00 AM PDT



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# With You Today



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# Business Transformation for a Just and Sustainable World

BSR is a sustainable business network and consultancy focused on creating a world in which all people can thrive on a healthy planet.

With offices in Asia, Europe, and North America, BSR provides its 300+ member companies with insight, advice, and collaborative initiatives to help them see a changing world more clearly, create long-term value, and scale impact.



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1

Mission

200+

Global Staff

11

Locations

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30+

Years of  
experience

6

Focus  
Areas

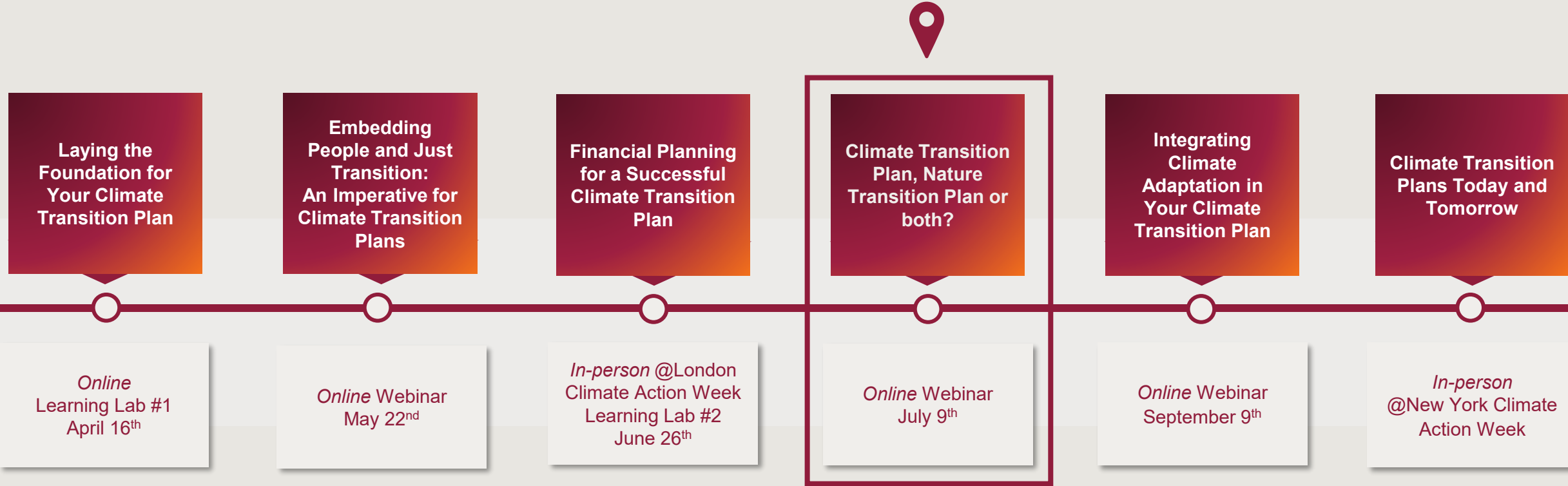
300+

Member  
Companies

20+

Collaborative  
Initiatives

# Climate Transition Plan Event Series



Co-hosted with:



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# Today's agenda

**July 9, 2025**

4:00 PM – 05:00 PM CEST

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5'

**Welcome & Introductions**

15'

**BSR Presentation:** Approaches to connect nature and climate via transition plans

30'

**Fireside Chat with BSR members:** company experiences with climate & nature integration in transition plans

10'

**Q&A**



# Today's objectives



Understand why recognizing nature as foundational - not supplemental - is essential for credible and successful transition planning



Learn how to communicate the interlinkages between climate and nature



Gain insight into how emerging guidance, expectations, and regulatory trends may shape future transition planning



# Chatham House Rule

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# DEEP DIVE

## APPROACHES TO CONNECT NATURE AND CLIMATE VIA TRANSITION PLANS

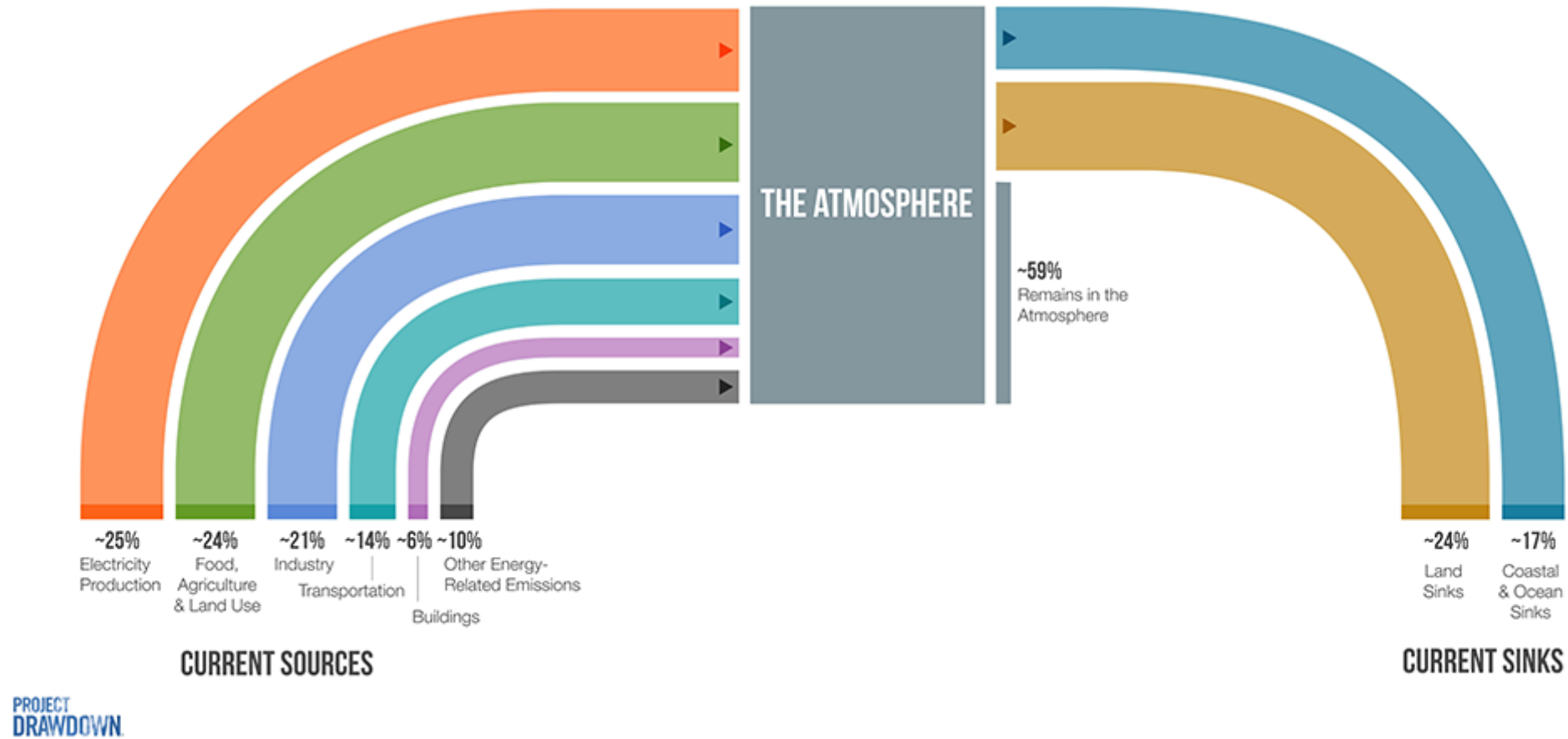


**Beatriz Osorio  
Marugán**  
Manager, Climate and  
Nature  
*BSR*



# There is no Net Zero without Nature

To implement net zero targets, actions must focus on both, **reducing the sources** and drivers of GHG emissions and **enhancing and protecting** the natural systems absorbing these emissions.

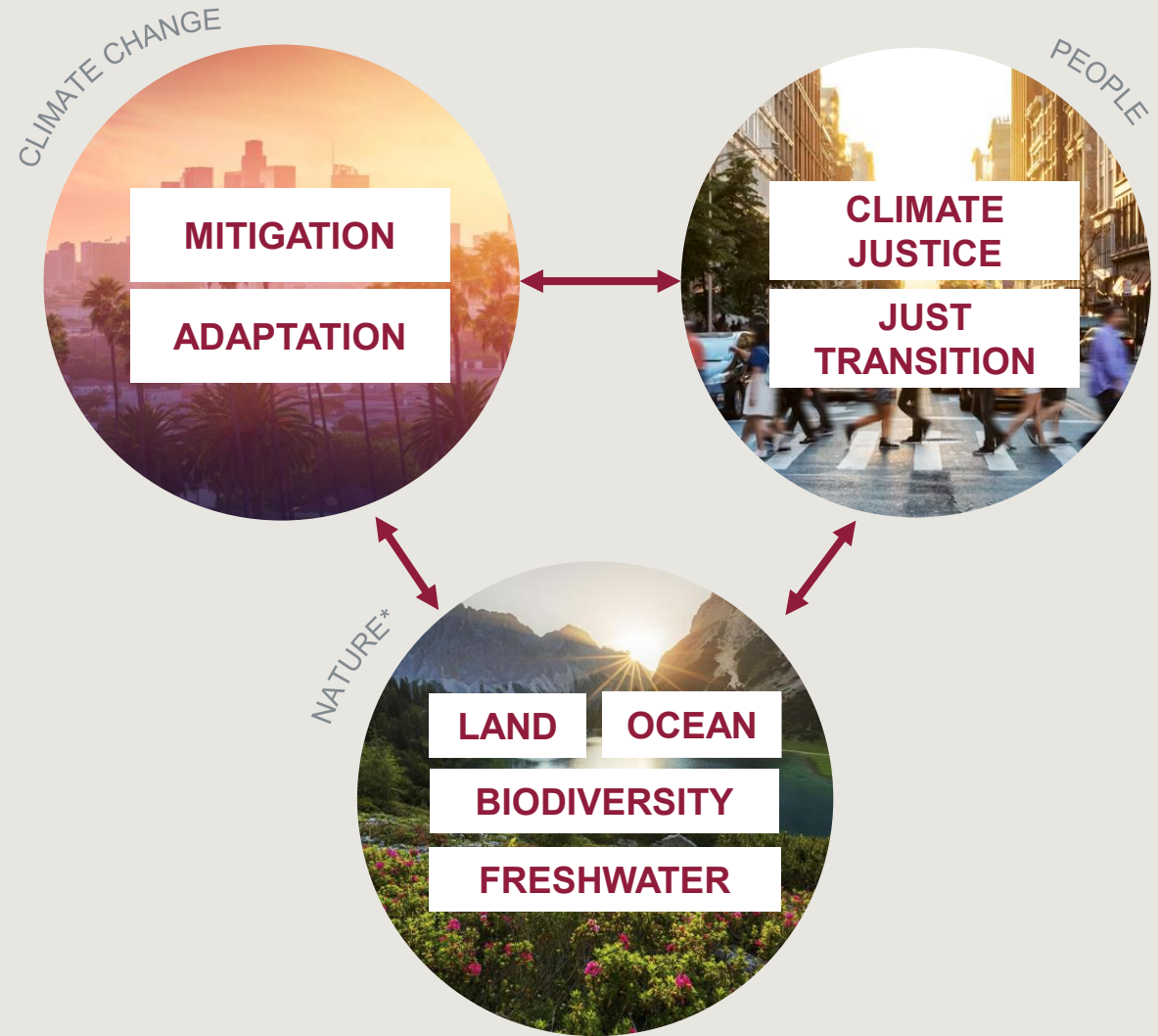




# CTPs Are Not Only About Climate but Towards a Holistic Approach

“We need to become **planetary stewards**, acting to stay within the safe operating space of our planet. It’s not just about reducing emissions or stopping deforestation; it’s about **ensuring all aspects of our planet's systems remain intact and functional** to support human development.”

– Johan Rockström, Stockholm Resilience Centre





# Continuum of Integrated Transitioning

Today

Future



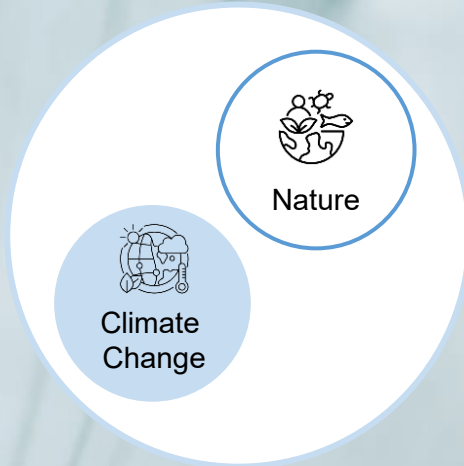
## Expectations for companies

A plan that integrates climate, nature and people into one transition plan will be most effective in enabling organizations to consider the synergies and trade-offs across and within these topics.

Nevertheless, an organization that already has a climate plan in place or in development may find it more practical, at least initially, to develop a separate nature plan, while considering the interactions between and within nature and climate and moving towards an integrated transition plan over time which embeds social considerations.

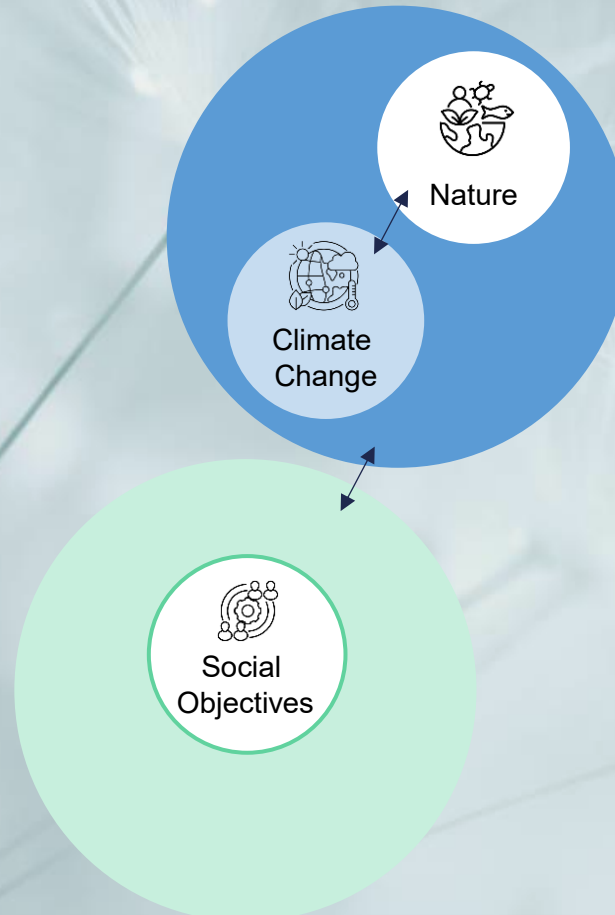
### Climate strategies alongside nature for net zero

*Halting and reversing nature loss as a lever for climate solutions*



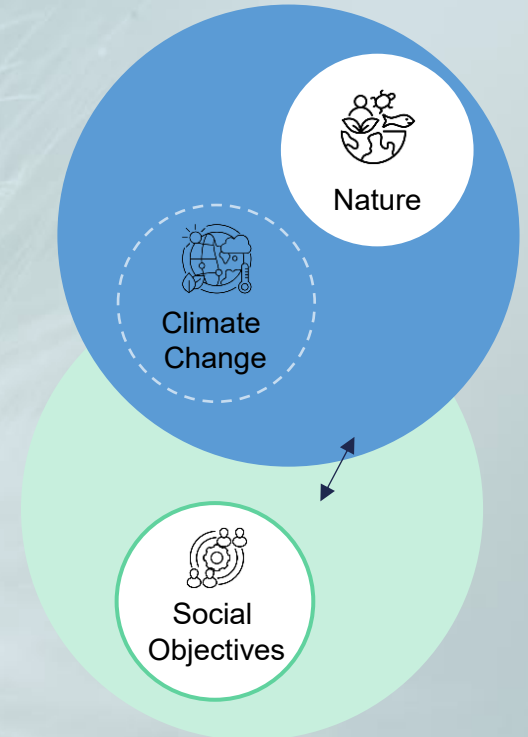
### Separate climate and nature plans; social considerations

*Nature, climate and social goals managed separately, but with assessment of synergies and trade-offs.*



### Integrated planning

*Nature and social objectives managed holistically. Climate integrated into nature.*





# What are the Key Elements You Can Use to Structure an Integrated Plan?

Even without complete consensus, most transition planning guidance recognizes the need for 5 key elements, which are common to both nature and climate, with some distinct elements for each field.

5 key elements	Foundation	Implementation Strategy	Engagement Strategy	Metrics and Targets	Governance
<div><div>◆ Climate-specific</div><div>◆ Nature-specific</div></div>	<div>◆ Strategic ambition</div> <div>◆ Framing and scope</div> <div>Business model and value chain</div> <div>◆ Plan priorities</div> <div>Key assumptions and external factors</div>	<div>Business operations</div> <div>Products and services</div> <div>Policies</div> <div>Financial planning</div>	<div>◆ Engagement with the landscape, river basin and seascape</div> <div>Engagement with value chain</div> <div>Engagement with industry</div> <div>Engagement with government, public sector, communities, and civil society</div>	<div>◆ Dependency and impact metric targets</div> <div>Governance, engagement, business and operational metrics and targets</div> <div>Financial metrics and targets</div> <div>◆ GHG metrics and targets</div> <div>◆ Carbon credits</div>	<div>Board oversight and reporting</div> <div>Management roles, responsibilities, and accountability</div> <div>Culture</div> <div>Incentives and remuneration</div> <div>Skills, competencies and trainings</div>





Poll time!



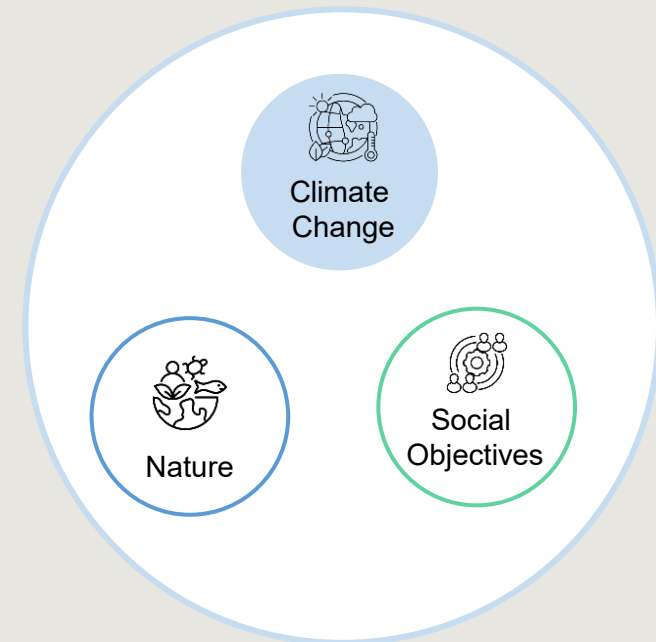


# Where are most organizations along that continuum?

Today, organizations that are leading in this space have started to incorporate some of their nature findings and just transition efforts within their climate transition plans.

These disclosures demonstrate different levels of maturity, contingent on the degree of integration of the processes needed to build a robust transition plan, such as joint risk and opportunity assessments, strategy development, target setting and centralized governance mechanisms. The more embedded and holistic these processes are, the more apparent it is on external disclosures.

*Fun Fact: Only one company in the world has so far released a standalone Biodiversity Transition Plan.... Do you know who?*





# Transition Pathways



## Leading frameworks and resources



Early movers in this space are swiftly publishing guidance documents to set the bar on integrated and holistic transition planning.

With the lens of the climate-nature nexus, some organizations have set up working groups (i.e. TNFD, GFANZ) to explore tactical next steps and / or pilot methodologies on integrated planning, with learnings expected to be shared by the end of 2025.

## In the meantime, what can you do?

1

### Stay Informed

Leverage current transition planning guidance on the climate-nature nexus and what integrated planning means for business.

Take the time to digest nature specific considerations to ensure adequate planning

2

### Assess, Assess, Assess

Continue to evaluate group-wide risks and opportunities associated with climate and nature impacts and dependencies. You might want to start by selecting a value chain segment, business line, geography or set of commodities to pilot this process.

3

### Challenge Assumptions

Use your learnings to review previous trade-offs and assumptions based on climate-only findings.

Collaborate across internal functions as you strive to understand links between climate and nature IROs. Use this exercise as a tool to de-silo internal systems.

4

### Rethink Transition Approach

If integrating, for areas where new findings justify adjusted actions, update 2030 and 2050 roadmaps and refresh levers and solutions.

If you are not there yet, explain current efforts towards a 'joint' approach and be transparent on the way forward, which might be an initial standalone NTP.



# **FIRESIDE CHAT**

## **COMPANY EXPERIENCES WITH CLIMATE & NATURE INTEGRATION**



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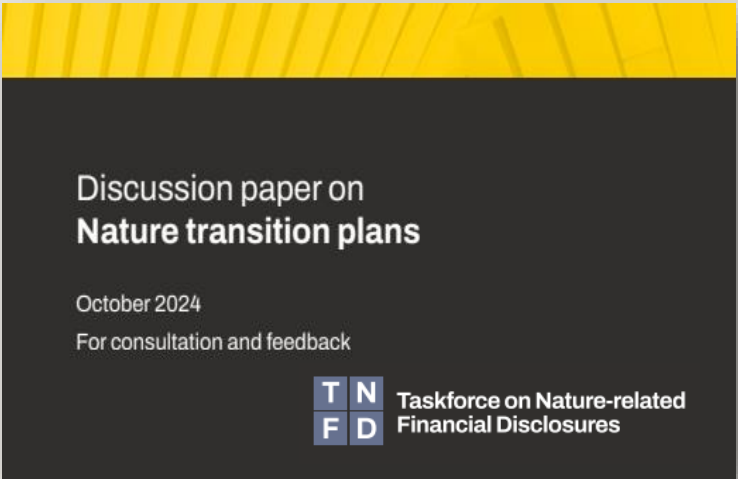
Q&A



10'



To dive deeper



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# Thank You

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