



# 4TH EDITION TAT SUMMIT 2025 HOSTED BY MICROSOFT

November 4-5, 2025 | Redmond, WA, U.S.

## AGENDA

8:00 - 9:00 am **REGISTRATION**

9:00 - 9:10 am **SUMMIT KICK-OFF**  
Claudio Formisano, Director, TAT Secretariat and Global Lead, Human Trafficking and Forced Labor, BSR  
Lale Tekişalp, Associate Director, Technology and Human Rights, BSR

9:10 - 9:25 am **WELCOME ADDRESS**  
Jodi Larson, VP of Supply Chain Product Management, Microsoft

9:25 - 9:40 am **KEYNOTE ADDRESS**  
Nasreen Sheikh, Empowerment Collective and Global Commission on Modern Slavery and Human Trafficking

9:45 - 10:35 am **PANEL**  
Inclusive Pathways: The Role of Business in Providing Safe and Sustainable Employment for Survivors

### Moderator

- Kate Case, Senior Advocacy Specialist, International Justice Mission

### Panelists

- Dawn Allen, Career Development Manager, Annie Cannons
- Abbe Horswill, Director, Human Rights, Marriott International
- David Reid, Chief Technology Officer and Chief Marketing Officer, NOV, CEO, redM
- Alicia Ley, Co-Executive Director, Survivor Alliance

10:35 - 11:00 am **COFFEE BREAK**

## DAY 1 / NOVEMBER 4

11:00 - 12:30 pm **CONCURRENT SESSIONS**

### Option 1. Trauma-Informed Practices for Employers: Meaningful Engagement with Lived Experience Leaders

Survivor Alliance will introduce the principles of trauma-informed practice with a focus on practical tools for creating safe and inclusive workplace environments.

**Option 2. Showcase of Anti-Trafficking Tech Tools**  
Anti-trafficking organizations will present new and innovative tech tools.

12:30 - 1:30 pm **LUNCH**

1:30 - 3:00 pm **HANDS-ON SESSIONS**

### Track 1. Online Trafficking

Participants will develop a set of voluntary principles to counter online trafficking and drive collective action.

### Track 2. Supply Chain Data

Participants will contribute to building a consolidated library of forced labor proxy data points and validating key elements for a forced labor data standard.

### Track 3. Tech Innovation

Participants will work together to tackle data analysis and reporting challenges, supported by insights from a range of AI technologies—including the Intelligence Toolkit developed in the TAT Accelerator program.

3:00 - 4:30 pm

### CREATIVE SHOWCASE

Illustrated talk by photojournalist, documentary filmmaker, and author Nick Danziger

4:30 pm

### RECEPTION



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### WELCOME ADDRESS

Rani Borkar, President, Azure Hardware Systems & Infrastructure, Microsoft

9:10 - 9:20 am

### KEYNOTE ADDRESS

The Rt Hon. the Baroness May of Maidenhead

9:20 - 9:40 am

### FIRESIDE CHAT

#### Moderator

- Claudio Formisano, BSR

#### Speakers

- The Rt Hon. the Baroness May of Maidenhead
- John Richmond, Chief Impact Officer of Atlas Free, Former U.S. Ambassador to Combat Trafficking in Persons

9:40 - 9:55 am

### MICROSOFT SUPPLY CHAIN AND TAT

Jodi Larson, VP of Supply Chain Product Management, Microsoft

9:55 - 10:45 am

### PANEL

Responsible Innovation to Fight Trafficking: Technology's Role and Limitations

#### Moderator

- Megan Lundstrom, CEO, Polaris

#### Panelists

- Leigh Anne DeWine, Director of Human Rights & Social Impact, Amazon
- Jennifer Easterday, Head of Human Rights, Booking
- Miranda Sissons, Director of Human Rights Policy, Meta
- Amy Colando, Associate General Counsel, Tech for Society, Microsoft

10:45 - 11:00 am

### COFFEE BREAK

## DAY 2 / NOVEMBER 5

11:00 - 12:00 pm

### HANDS-ON SESSIONS

#### Track 1. Online Trafficking

Participants will develop an online trafficking typology to capture how different forms of trafficking take place on platforms.

#### Track 2. Supply Chain Data

Participants will contribute to building a consolidated library of forced labor proxy data points and validating key elements for a forced labor data standard.

#### Track 3. Tech Innovation

Participants will work together to tackle data analysis and reporting challenges, supported by insights from a range of AI technologies—including the Intelligence Toolkit developed in the TAT Accelerator program.

12:00 - 1:00 pm

### LUNCH

1:00 - 2:30 pm

### HANDS-ON SESSIONS

#### Track 1. Online Trafficking

#### Track 2. Supply Chain Data

#### Track 3. Tech Innovation

2:30 - 2:45 pm

### CLOSING REMARKS

BSR and Microsoft